



## **Job Profile**

### **Senior Technical Adviser (N1)**

#### **Danish Arab Partnership Programme**

#### **Morocco**

**Reference No.: DK-06380-2019/MAR.01**

## **1. Preliminary**

### **1.1. Short background:**

The Danish Arab Partnership Programme (DAPP) has since 2003 supported development of democratic, prosperous and stable communities in the Middle East and North Africa (MENA-region) while also enhancing dialogue, cooperation and mutual understanding between Danish and Arab partners. DAPP is a regional initiative building on synergies between countries and engagements. DAPP has as a key objective to support Danish-Arab partnerships. The current DAPP programme phase (2017-2021) continues to strengthen regional initiatives building on synergies between countries and engagements. The DAPP Senior Technical Advisers (STAs) are an instrumental part in achieving this. Hence, the STAs play a key role in supporting and promoting DAPP activities and partnerships in the DAPP focus countries to ensure a high quality in DAPP engagements as well as a high degree of flexibility to be able to cater for a fast-changing region.

The main purpose of the STA is to promote and support the implementation of DAPP and to ensure that Danish support meets the DAPP objectives. The STA works to facilitate the cooperation between Danish and Arab partners, and assists as needed in order to secure successful implementation of projects. The STA also works to ensure that the Danish engagement is coordinated and in synergy with other donors' engagements.

### **1.2. Purpose of memo:**

The main task of the STA will be to head the Technical Advisory Office (TAO) in Rabat. The STA will be the main focal point for DAPP in Morocco and the key entry point of DAPP partners in Morocco. The STA in Rabat reports to the MENA Department in the MFA, but must cooperate and liaise closely with the Danish Embassy in Rabat. The STA will also act as Economic Opportunities adviser for the DAPP programme.

### **1.3. Expected composition of the selection committee:**

Applicants for the position will be selected for interview by the MENA Department. Mercuri Urval will participate in the process of appointment by conducting personality tests and test interviews with the selected candidates, as well as taking part in the final interview. The final interview panel consists of the DAPP team leader, the DAPP technical adviser and the consultant from Mercuri Urval A/S in charge of the recruitment process. The decision on selection of the final candidate will be taken by the Ministry.



## 2. The Danish Arab Partnership Programme

### 2.1. The programme in short:

For further information on the DAPP programme, please visit:

<http://um.dk/da/udenrigspolitik/lande-og-regioner/mellemosten-og-nordafrika/dapp/> and [www.dapp.dk](http://www.dapp.dk).

## 3. The Position

3.1. Title: DAPP Senior Technical Adviser (N1), Economic Opportunities.

3.2. Place of service: Rabat, Morocco. Frequent travels to Tunis will occur.

3.3. Terms of employment:

Contract period: 2 years (year 2 is under condition of securing of funds from the Danish grant authorities). Attractive remuneration package reflecting family status. Contribution to a pension scheme, health insurance and reimbursement of school fees. There is free housing. Relocation grant (after 2 years of service).

3.4. Area of responsibility/tasks:

- act as a sparring partner for the DAPP programme (MFA, DAPP advisers and notably DAPP partners) on issues related to enhancing Economic Opportunities.
- day-to-day monitoring of DAPP activities in Morocco. This includes preparation of appropriation notes and quality assurance to projects etc.
- development of biannual work plans for the senior adviser, which are to be approved by the MENA department in the MFA.
- contribute to analytical and strategy papers pertaining to the DAPP in Morocco.
- contribute to the development and implementation of concrete DAPP activities in Morocco.
- assist in preparing and conducting DAPP related visits, reviews and appraisals in Morocco.
- develop project and activity assessments, documentation and task descriptions for consultancies in Morocco.
- monitoring and reporting to the Ministry of Foreign Affairs in Denmark and the Embassy in Rabat as required about DAPP related developments in Morocco.
- support partners with the delivery of qualitative and timely reporting according to agreed formats and appropriate registration in the MFA systems.
- attend DAPP selected activities in Morocco as relevant and required, attend coordination meetings, ad hoc meetings with DAPP and Moroccan stakeholders.
- promote coordination and synergies between DAPP partners (as well as other Danish activities) in Morocco.
- be the anchor for technical guidance and support to DAPP partners in Morocco.
- participate as required in EU development officers meetings and other meetings to enhance donor coordination in Morocco and gain enhanced understanding about developments in Morocco to ensure that the DAPP engagement in Morocco complements other initiatives and that synergies and opportunities are capitalised on.



- promote public diplomacy and communication work relating to the Danish engagement in close cooperation with the Danish Embassy in Rabat and the MFA in Copenhagen.

### 3.5. Success criteria:

The success criteria of the STA will be to have firmly contributed to a relevant and sustainable DAPP programme in Morocco. The STA will have acted as a professional, approachable and trustworthy adviser to the DAPP partners working in and with Morocco. The STA will have contributed to more sound and effective financial management on the part of DAPP partners. The adviser will also have contributed substantially to the strategic development of the DAPP programme and stronger Danish- Arab cooperation.

## 4. Demand Profile/Qualifications

### 4.1 Requirements and expectations concerning the candidates' formal qualifications:

- relevant education at academic level;
- professional experience with documented results working on development programmes, preferably experience with or knowledge of the DAPP programme or similar (regional) programme(s) in politically volatile contexts;
- professional experience with programme management, project cycle management and principles of aid effectiveness;
- knowledge of and experience with Danida priorities and guidelines;
- thorough knowledge of and experience with the MENA-region and preferably Morocco;
- provide at least three references as to the suitability for the performance of duties;
- a firm understanding of programme interventions in support of enhancing economic opportunities is an advantage;
- knowledge of the MFAs administrative procedures will be an asset;
- fluency in French, English and Danish – proficiency in Arabic will be an advantage.

The candidate have to demonstrate ability to keep full confidentiality about all assigned tasks and related documentation, as well as able to exercise confidentiality, discretion and tact when dealing with diverse groups of people.

### 4.2 Requirements and expectations concerning the personal qualifications of the candidates:

- ability to work independently and with initiative;
- ability to apply analytical thinking and in turn translate analytical insight into strategic and practical solutions;
- high degree of communication skills and excellent interpersonal skills.

## 5. Recruitment Procedures

### 5.1. How do you apply:

Information about the **mandatory** application procedure can be found at:

[www.danidajob.um.dk](http://www.danidajob.um.dk). Reference number DK-06380-2019/MAR.01 should be stated in the application.

### 5.2. Deadline for applications: 3 June 2019 at 12 noon (CEST).



- 5.3. Preliminary interviews and personal evaluation: Week 24-25. Mercuri Urval will conduct a personal evaluation of selected candidates.
- 5.4. The Ministry of Foreign Affairs has decided that all candidates called in for interview might be asked to undergo a language test in the working languages of the duty station (French).
- 5.5. Presentation to the appointments committee: 20 June 2019.
- 5.6. Decision: A decision is expected during week 25.
- 5.7. Expected commencement: August 1, 2019.