

Job Description DRC Maghreb

POSITION DESCRIPTION

Title	: International Research Consultant
Category	: Consultancy
Location	: Home Based with travel to Tunis
Date	: 12 September 2017
Duration	: 20 Days

BACKGROUND

Libya is an important transit point for people on the move. Each year tens of thousands of people pass through Libya, in the hope of finding a safer or brighter future elsewhere.

DRC is currently implementing a Mixed Migration Monitoring Mechanism Initiative (4Mi) in Libya. 4Mi aims at improving data collection and more authoritative analysis to strengthen the protection of people on the move in Libya. 4Mi collects data on the conditions of mixed migration movements across various regions through in-depth interviews with migrants. It aims to illustrate the conditions and protection risks faced by people across the Sahara Desert and in Libya. Analysing the data collected through 4Mi allows to shed light on the protection concerns faced by people on the move.

4Mi utilizes informal monitoring methods using existing local agencies, key informants or localized stakeholders (community based agencies etc.) at key hubs and 'hot' spots through which migrant smuggling and migrant movement occurs. Innovative digital data gathering technology is used to maximize veracity of data and GPS verification of data sources.

In the context of specific protection activities from DRC targeting women and girls in mixed migration flows in Libya, 4Mi is producing two short report/briefing papers focusing on migrant women's living conditions in Libya.

PURPOSE

The objective of the proposed research aims at giving a better picture of mobile&visible and mobile&invisible¹ women and girls in Libya by retaining a critical and analytical approach. The following themes will be highlighted in the reports:

- Profiles types of women and girls and the varied and different journeys, protection issues etc.
- Their location out of sight, and the difficulties to access them (Libyan conservative culture, protection concerns/ risks, insecurity/ instability)

¹ IOM classifies migrants as "Mobile & Visible" and "Mobile & Invisible". The former resides in Libya for short to extended periods for work and are easiest to monitor and identify. The latter are "primarily considered as transiting Libya through smuggling and trafficking networks" and are more difficult to track. IOM also classifies migrants as long-term (mainly nationals of Egypt, Niger, Chad and Sudan), circular (Niger, Egypt, Bangladesh, Chad, Sudan, Tunisia Algeria and Morocco) and transit (West and East Africa).

The reports will be based on 4Mi data collected in Libya, Niger and Mali, in-depth research of 4Mi in Libya and secondary sources. The format will be two five pagers that include quotes of migrants and/or interviews

More specifically, the research will:

- Provide an overview of the daily life of migrant women in Libya and their working situation
- Provide an initial analysis of the existing literature on the issue
- Based on data by 4Mi, highlight trends and specific concerns about migrant women and girls leaving in to Libya.
- Highlight the main gaps in terms of analysis support information for future data collection efforts and programming.

EXPECTED RESULTS

Under the supervision of the 4Mi Project Manager, the consultant will:

- Develop a research methodology and report structure for the study
- Carry out a quick desk review of existing literature
- Interview with key stakeholders and migrants identified by 4Mi Libya
- With support from 4Mi Libya, analyse relevant 4Mi data from Libya, Mali, Niger and Libya and corroborate it with existing knowledge.
- Write two reports of each 5 pages (2500-3000) highlighting findings and including interview and quotes of migrants

METHODOLOGY AND DELIVRABLES

Phase I	<ul style="list-style-type: none"> • Develop an outline of the study based on preliminary reading and analysis of 4Mi data • Present the outline to 4Mi Libya for review and comment 	2 days
Phase II	<ul style="list-style-type: none"> • Develop a first draft of the two reports and submit it to 4Mi Libya 	15 days
Phase III	<ul style="list-style-type: none"> • Incorporate the feedback from 4Mi Libya • Develop the final text of the reports in close collaboration with 4Mi Libya staff 	3 days

FORMAT OF FINAL REPORT

The consultant will produce two 2500-3000 words knowledge products in plain and clear English, highlighting the main issues on the topic, and publishable upon completion.

The report shall make recommendations for future knowledge production in the domain.

The report shall include a summary of key findings and a bibliography.

In drafting the report, the consultant will adhere to the DRC Maghreb editorial policy for written products and presentations. A first draft of the report will be commented and edited by 4Mi Libya to ensure adherence to the editing policy and due form.

PERSONAL SPECIFICATIONS

Essential:

- Advanced degree (at a Masters or PhD level) in political science, international relations or social sciences relevant to the topic of the study
- Three years of relevant professional experience on migration and displacement
- Advanced knowledge of qualitative research methods, and data analysis techniques
- At least three years' professional experience conducting research on similar, related topics (post-graduate)
- Excellent analytical skills
- Excellent command of spoken and written English.

Preferable:

- Previous experience with 4Mi methodology and data
- Previous experience with DRC
- Protection background

CONSULTANCY FEE

The consultancy fee, paid as a lump sum at the conclusion of the consultancy, based on delivery of the report to an acceptable standard as judged by DRC, is EUR 550 gross per day for the period of 20 days of the consultancy.

GENERAL

Commitments: DRC has a Humanitarian Accountability Framework, outlining its global accountability commitments. All staff are required to contribute to the achievement of this framework into the work of DRC (<http://www.drc.dk/HAF.4265.0.html>)

Posting details: (If the posting is in a difficult area, then indicate a few details of living conditions, security phases, R&R benefit, etc)

