



JOB DESCRIPTION

Official Job Title:	Secondment: Technical Adviser, Sexual and Reproductive Health & Rights	
Duty Station:	Dar es Salaam	
Grade (Classified)	P5	
Post Number:	Generic	
Post Type:	<input type="checkbox"/> Rotational <input checked="" type="checkbox"/> Non-Rotational	
Classification Authority:		Date:

1. Organizational Location

The Technical Adviser post is located in the UNFPA Tanzanian Country Office (TCO) and reports directly to the Country Representative who provides overall strategic direction. S/He is the Technical Adviser and Expert for Sexual and Reproductive Health and Rights with a focus on advancing gender equality and women's empowerment. The Technical Adviser works in an integrated, coordinated, and collaborated way which is fundamental to UNFPA TCO's overall strategy.

2. Job Purpose

The Technical Adviser will play a strategic role as part of the UNFPA TCO Team in support of the implementation of UNFPA's Tanzania Country Program (2016/17 – 2020/21) with the goal to contribute to Tanzania's Vision 2025 and the Sustainable Development Agenda 2030 with the aim to leave no one behind, particularly women, adolescents and youth.

They will provide thought leadership spanning both policy and technical areas focused on advancing sexual and reproductive health and rights; gender equality and women's empowerment in both the development and humanitarian context. With the aim to support Tanzania to build resilience and reduce vulnerabilities, particularly for women and girls with a strong emphasis on Sexual and Gender-based Violence, including Harmful Practices (e.g., Female Genital Mutilation; Child Marriage and Teenage Pregnancy).

They will also support building and maintaining coalitions and partnerships among different stakeholders from Government, UN Agencies, Development Partners and Civil Society Organizations to empower women, adolescents and young people, especially adolescent girls through integrated support services for Sexual and Gender Based Violence, including Harmful Practices and broader Sexual and Reproductive Health and Rights.

The Technical Adviser provides strategic technical support and guidance to the UNFPA TCO as part of a broader team addressing Gender Equality; Adolescent and Youth; and Humanitarian.

Responsibilities of the Technical Adviser include: influencing the substantive technical and policy agenda in the Sexual and Reproductive Rights agenda; advising on priorities in substantive areas; maintaining technical partnerships on critical issues; and providing leadership to ensure that technical knowledge is updated, generated, collected and disseminated for effective technical and policy engagement by the UNFPA TCO.

In all activities, s/he fosters collaboration within the UNFPA TCO; with UNFPA's East and Southern Africa Regional Office; and with key Units at UNFPA Headquarters ensuring the timeliness, adequacy, relevance and quality of substantive outputs.

The primary roles of the Technical Adviser are:

- Strategic technical support;
- Results-based management;
- Capacity development;
- Evidence and knowledge development and dissemination;
- Technical representation.

3. Major Activities/Expected Results

A. Strategic technical support

Scan the substantive environment and maintain feedback loops on technical issues with the UNFPA TCO in order to identify substantive gaps and needs in support of UNFPA's Country Program:

- Identify priority areas in Sexual and Reproductive Rights, and contribute to develop the UNFPA TCO's strategic positions and related policies, frameworks, evidence-based arguments, and operational strategies, in collaboration and coordination with the Gender, Adolescent and Youth, and Humanitarian Team;
- Understand and respond to the needs of the UNFPA TCO, in developing and updating policies, frameworks, operational guidance, standards, instruments and tools;
- Provide technical advice for the development of substantive interventions, indicators, tools and guidance for implementation, monitoring and evaluation; especially in the areas of Sexual and Gender-based Violence, including harmful practices.
- Participate in and work to ensure the complementarity and synergies between critical partnerships, including with Government Counterparts; UN Agencies; Development Partners and Civil Society Organizations through the UN Development Assistance Plan II Outcome Working Groups; Development Partners' on Gender; and Government Working Groups etc.
- Provide grounded-truth advice to senior management of UNFPA TCO on Sexual and Reproductive Rights.

B. Results-based management

- Ensure incorporation of data monitoring, evaluation results, lessons learned and new knowledge in the updating of specific substantive strategies, policies, tools and approaches;
- From an evidence based approach contribute to conceptualize and develop strategic directions, manage and monitor components with a focus on the thematic areas of Sexual and Reproductive Rights, particularly Sexual and Gender-Based Violence including Harmful Practices.
- Contribute to the UNFPA TCO Resource Mobilization Strategy for Sexual and Reproductive Rights; Gender Equality and Women's Empowerment by leading or contributing to the development of concept notes and proposals.

C. Capacity development

- Provide strategic advice on support to strengthen capacities at various levels in the context of Sexual and Reproductive Rights; Gender Equality and Women's Empowerment; and Sexual and Gender-Based violence to effectively influence the responsiveness of National and Sub-National Strategies and Policies; Programming and Financing;
- Develop, nurture and manage strong relationships with key Sexual and Reproductive Rights, Gender Equality and Women's Empowerment Stakeholder, including Government Officials, UN Agencies, Development Partners and Representatives of Civil Society.
- Identify, develop and adapt training materials and manuals in the substantive area and ensure their availability for capacity development;
- Coach and manage junior professional staff, direct expert consultants and facilitate working groups and task teams.

D. Evidence and knowledge development and dissemination

- Lead the analysis and synthesis of trends and research findings in the substantive area in order to produce cutting edge technical knowledge;
- Contribute to the corporate work to identify, analyze, and synthesize state-of-the-art technical knowledge and evidence and ensure its transfer to improve the effectiveness of UNFPA operations;
- Ensure that evidence, technical knowledge and analysis of lessons learned are collected, managed, disseminated and available for application in the UNFPA TCO operations, and more broadly; and
- Assemble briefing and background materials in the substantive area for UNFPA TCO senior management team.

E. Technical representation

- Liaise and collaborate with other UN Agencies on Sexual and Reproductive Rights; Gender Equality and Women's Empowerment, including Sexual and Gender-based Violence on analysis and tools to ensure incorporation of ICPD principles and programme interventions;
- Represent the UNFPA TCO in meetings and consultations related to Sexual and Reproductive Rights; and Gender Equality and Women's Empowerment;
- Represent UNFPA TCO on substantive issues, elaborate UNFPA's TCO's national perspective, and advocate for key issues in policy and technical meetings and fora;
- Collaborate with UN agencies, academia, research and training institutions, professional societies, and act as focal point for inter-agency working groups in the substantive area.

Carry out any other duties as may be required by the UNFPA Country Representative.

4. Work Relations

External partners include Government Ministries, Department and Agencies; UN agencies, Development Partners, international organizations including Centers of Excellence, IGOs, NGOs, Academia, and Research Institutions, professional associations, and national and international experts in order to maintain and foster technical networks and partnerships and to ensure that evidence and state-of-the-art knowledge on Sexual and Reproductive Health and Rights is integrated into the TCO's work. The Technical Adviser is the technical area spokesperson in the substantive area for the TCO, presenting opportunities for collaboration, influencing partners and stakeholders in strategic direction, and maintaining the profile of the TCO as a leader in the technical field.

5. Job Requirements

Education:

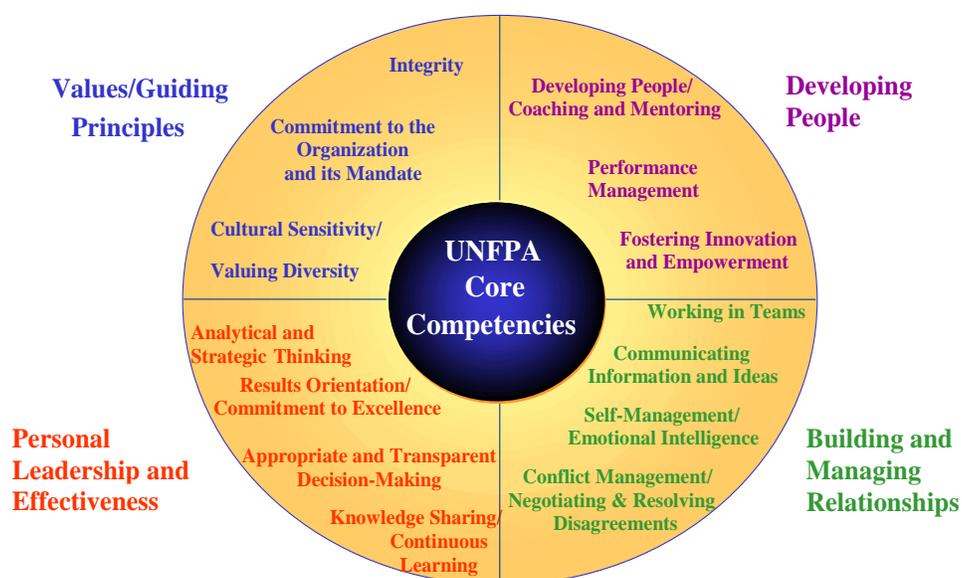
Post-graduate University Degree or equivalent in Social Science and/or other fields directly related to the substantive area identified in the title of the post.

Knowledge and Experience:

- A minimum of ten years of increasingly responsible professional experience in the technical area, including in the area of sexual and reproductive health and rights; gender equality; and sexual and gender-based violence;
- Up-to-date on state-of-the art Sexual and Reproductive Health and Rights knowledge, essential;
- Understanding of Human Rights dimensions of Sexual and Reproductive Health and Rights and Gender, essential;
- Strong track record of technical capacity, and proven ability to produce demonstrable results;
- Country experience is an asset.

Required Competencies:

1) Core Competencies: See Diagram Below



2) Functional competencies

- Conceptual innovation - Demonstrates ability to engage development partners at all levels in conceptual and methodological innovation that is pertinent to the global, national and local context for SRHR, population, gender and development
- Building strategic alliances - Makes effective use of UNFPA's resources and comparative advantage to strengthen alliances
- Expert knowledge of own discipline - Possesses expert knowledge of advanced concepts in primary discipline, a broad knowledge of related disciplines, as well as an in-depth knowledge of relevant organizational policies and procedures

Languages: Fluency in English is required.

Other Desirable Skills: Initiative, strong conceptual abilities, sound judgment, strong interest in development work, especially the mission of the United Nations Population Fund and dedication to the principles of the United Nations.